

Canfield, Ohio
April 15, 2009

The Board of Park Commissioners of Mill Creek MetroParks met in Special Session on Wednesday, April 15, 2009, 1:00 p.m., with members M. Virginia Dailey, Jay Macejko, and Carl Nunziato present.

David Imbrogno, Executive Director, presented highlights of some real estate issues relating to the Fellows Riverside Gardens Master Plan.

David Imbrogno, presented the following amendment to the December 15, 2008 meeting minutes:

"Dave Christy presented information regarding 2009 wage rates for salaried staff, including addressing staff that are at the top of their pay range. Ms. Dailey moved that all full-time, non-union staff receive a 2% pay increase. In addition, 1% of the 2008 salaried payroll rates would be available to departments to distribute performance increases as determined by the Department Directors with concurrence of the Executive Director. Employees who have reached the top of their pay grade are to receive a 2% one-time bonus payment, which is not to be added to the employee's base salary. These employees may also be eligible for performance bonus increases as previously described, to be paid as a one-time payment which is not to be added to the employee's base salary. (THE FOLLOWING IS THE AMENDMENT TO THE MOTION É) All of the above rate change options would also apply to the Executive Director. The board would delegate the decision on the amount of increase, and the choice of giving it in salary or as a one-time bonus payment to the President of the Board, based upon the full Board's evaluation of the Executive Director."

Ms. Dailey motioned that the amendment be approved. The motion was seconded by Mr. Macejko and the vote taken resulted as follows:

Voting Aye: Dailey, Macejko, Nunziato
Voting Nay: None

Ms. Dailey moved the Board meet in Executive Session for the purpose of discussing real estate issues. The motion was seconded by Mr. Macejko, and the vote taken resulted as follows:

For Executive Session: Dailey, Macejko, Nunziato
Against Executive Session: None

The motion was passed, and the Board met in Executive Session at 1:30 p.m.

The Board returned from the Executive Session at 2 p.m. Upon completion of the Executive Session, the Board adjourned its meeting and entered a public work session addressing strategic planning.