Canfield, Ohio
January 13, 2014

The Board of Park Commissioners of Mill Creek MetroParks met in Regular Session on Monday, January 13, 2014, at 6:00 p.m. with members Bob Durick, John Ragan, and Louis Schiavoni present. Jay Macejko, Valencia Marrow were excused.

Mr. Schiavoni announced that commissioners Bob Durick, and Valencia Marrow have been reappointed by Probate Judge Belinky, for a three-year term.

Dennis Miller announced the Seasonal Job Fair, scheduled for Wednesday, January 22, 2014, 4-7 p.m. at Fellows Riverside Gardens.

Mr. Schiavoni announced that after the Board Meeting, there will be an information session about the Garden Café renovation project; the public is welcome to stay.

Mr. Schiavoni presented the Minutes of the Meeting of December 16, 2013, and asked that they be approved. Dr. Durick motioned they be approved. The motion was seconded by Mr. Ragan and passed, and the vote taken resulted as follows:

Voting Aye: Durick, Ragan, Schiavoni
Voting Nay: None

Kevin Smith, Treasurer presented the Treasurer’s Report. Mr. Ragan moved, the funds having been certified as on hand and duly appropriated, that disbursement#63081 through #63326 for the period December 17, 2013 through January 13, 2014 be approved. The motion was seconded by Dr. Durick and the roll being called upon its adoption, the vote resulted as follows:

Voting Aye: Durick, Ragan, Schiavoni
Voting Nay: None

Kevin Smith presented the following Seasonal, and Part-Time, Rates for 2014:

<table>
<thead>
<tr>
<th>2013</th>
<th>2014</th>
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<tbody>
<tr>
<td>Seasonal I -- $7.85-8.00/Hour</td>
<td>Seasonal I -- $7.85-8.00/Hour</td>
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<tr>
<td>This classification is the first year rate for office clerks, checkers, Wick Court Area attendants, janitors, open pavilion caretakers, boating attendants, cashiers, laborers, caretakers at recreation areas, Lanterman’s Mill attendants or others so designated by the Executive Director.</td>
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<tr>
<td>Seasonal II -- $8.00 8.10/Hour</td>
<td>Seasonal II -- $8.00 8.10/Hour</td>
</tr>
<tr>
<td>This classification is the first year rate for utility person, scooter operator, ranger, truck drivers. This is the second year rate for jobs listed under Seasonal I or others so designated by the Executive Director.</td>
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<tr>
<td>Seasonal III -- $8.45 8.20/Hour</td>
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</table>
This classification is the first year rate for semi-skilled seasonal laborers or others so designated by the Executive Director. It is the second year rate for jobs listed under Seasonal II. It is the third year rate for jobs listed under Seasonal I.

Seasonal IV -- $8.30/Hour
This classification is the second year rate for jobs listed under Seasonal III. It is the third year rate for jobs listed under Seasonal II.

Seasonal V -- $8.50/Hour
This classification is the first year rate for seasonal supervisors and third year rate for semi-skilled seasonal laborers or others so designated by the Executive Director.

Seasonal VI -- $8.75/Hour
This classification is the second year rate for seasonal supervisors or others so designated by the Executive Director.

Seasonal VII -- $9.05/Hour
This classification is the third year rate for seasonal supervisors or others so designated by the Executive Director.

### PART-TIME EMPLOYEES -- HOURLY
(Except Police Officers)
Effective January 2, 2014

Part-Time I -- $7.85-8.00/Hour
This is the first year rate for attendants at the Ford Nature Education Center, Pioneer Pavilion, Yellow Creek Park and other Park District facilities or others so designated by the Executive Director.

Part-Time II -- $8.00-8.10/Hour
This is the second year rate for attendants at the Ford Nature Education Center, Pioneer Pavilion, Yellow Creek Park and other Park District facilities or others so designated by the Executive Director.

Part-Time III -- $8.15-8.20/hour
This is the third year rate for attendants at the Ford Nature Education Center, Pioneer Pavilion, Yellow Creek Park and other Park District facilities or others so designated by the Executive Director.

Part-Time IV -- $8.65/Hour
This is the first year rate for part-time Naturalists, part-time supervisors, part-time custodians, part-time rangers, part-time Farm Technicians, part-time guest services (EVC) or others so designated by the Executive Director.

Part-Time V -- $9.25/Hour
This is the second year rate for part-time Naturalists, part-time supervisors, part-time custodians, part-time rangers, part-time Farm Technicians, part-time guest services (EVC) or others so designated by the Executive Director.

Part-Time VI -- $9.80/Hour
This is the first year rate for Mill Managers, Graphic Specialists, Educators, Trolley Driver, and Police Dispatchers or others so designated by the Executive Director. This is the third year rate for part-time Naturalists, part-time supervisors, part-time custodians, part-time rangers, part-time Farm Technicians, part-time guest services (EVC) or others so designated by the Executive Director.

Part-Time VII -- $10.30/Hour
This is the second year rate for Mill Managers, Graphic Specialists, Educators, and Police Dispatchers or others so designated by the Executive Director. This is the fourth year rate for part-time Naturalists, part-time supervisors, part-time Farm technicians, part-time guest services (EVC) or others so designated by the Executive Director.

Part-Time VIII -- $10.80/Hour
This is the third year rate for Mill Managers, Graphic Specialists, Educators, Police Dispatchers or others so designated by the Executive Director.

Part-Time IX -- $11.30/Hour
This is the fourth year rate for Mill Managers, Graphic Specialists, Educators, Police Dispatchers or others so designated by the Executive Director.

Part-Time X -- $11.90/Hour
This is the rate for Mill Managers, Graphics Specialists, Educators, Police Dispatchers or others so designated by the Executive Director that have at least 10 years of service, with recommendation of Department Director and Executive Director.

Part-time employees with at least 10 years of service are eligible to be advanced one additional step upon recommendation of Department Director and approval of Executive Director.

Dependent upon experience, new employees may be started at a rate higher than the first year rate with approval of the Executive Director.

Dr. Durick moved the rates be approved. The motion was seconded by Mr. Ragan, and the vote taken resulted as follows:

Voting Aye: Durick, Ragan, Schiavoni
Voting Nay: None

Dan Walsh, Golf Course General Manager, requested to move the previously approved Chamber golf outing from June 5, 2014, to September 10, 2014.

After discussion, Mr. Ragan moved the request be approved. The motion was seconded by Dr. Durick, and the vote taken resulted as follows:

Voting Aye: Durick, Ragan, Schiavoni
Voting Nay: None
Rikki Brammer, Programs and Special Events Coordinator, presented a request for Youngstown Roadrunners to hold 25th Annual Half Marathon on Sunday March 12, from 8 a.m. – 12:30 p.m. on various MetroParks roads.

Dr. Durick moved the request be approved. The motion was seconded by Mr. Ragan, and the vote taken resulted as follows:

Voting Aye: Durick, Ragan, Schiavoni
Voting Nay: None

Rikki Brammer also presented a request for the YMCA to hold their Memorial 5-mile Race on Saturday, May 24, 2014, from 8 a.m. – 11 p.m. on various MetroParks roads.

Mr. Ragan moved the request be approved. The motion was seconded by Dr. Durick, and the vote taken resulted as follows:

Voting Aye: Durick, Ragan, Schiavoni
Voting Nay: None

Mr. Schiavoni announced that the next Regular Board Meeting is scheduled for Monday, February 10, 2014 at 6:00 p.m. at Birch Hill Cabin.

There being no further business, Mr. Schiavoni moved to adjourn the meeting. Mr. Ragan seconded the motion, and the vote taken resulted as follows:

Voting Aye: Durick, Ragan, Schiavoni
Voting Nay: None

The meeting adjourned at 6:11 p.m.