I. Call to Order; (Lee Frey, President)
   1. Pledge
   2. Welcome staff and guests
   3. Roll Call

II. Approve or Amend Meeting Minutes; (Lee Frey, President)
   1. November 12, 2019

III. Presentation of Financial Statement; (Kevin Smith, Finance Director)
   1. Finance Director’s Report
      a. Checks written per the check registers
         • Up to November 30, 2019
         • #80789 - #81173
         • Total: $1,411,467.94
   2. 2019 End of Year Appropriation Adjustments
      a. Request to decrease appropriations to fund 100 – General Fund by $3,000,000. This year end fund adjustment is needed to ensure that appropriations do not exceed the estimated resources and amount available to spend in the fund at the end of the year.
      b. Request to decrease appropriations to fund 701 – Replacement Reserve Fund by $2,900,000. This year end fund adjustment is needed to ensure that appropriations do not exceed the estimated resources and amount available to spend in the fund at the end of the year.
   3. Capital Asset Policy
   4. 2020 Temporary Budget
   5. 2020 Chemical and Fuel Bid Awards; (James Ridge, Accountant)

IV. New Business
   1. Standing Committees (Lee Frey, President)

V. Executive Director’s Report; (Aaron Young, Executive Director)
   1. Welcome New Employees:
      a. Chris Bundy, Recreation Manager
      b. Jim Infante, Education Manager

VI. Development Report; (Chris Litton, Development Director)
   1. Annual Development Plan Update

VII. Commissioners Time/Comments
   1. Lee Frey
   2. Tom Frost
   3. Germaine Bennett
   4. Paul Olivier
   5. Jeff Harvey
VIII. **Public Comments To Board**
   1. See sign-in sheet order
   2. Limit to 3 minutes per person

IX. **Date of Next Meeting**
   1. The next Regular Board Meeting is scheduled for Monday, January 13, 2020, at McMahon Hall, MetroParks Farm.

X. **Executive Session**
   1. To consider the appointment, employment, discipline, or compensation of public employees.
   2. Purchase or Sale of Property
   3. Pending or Imminent Court Action
   4. Collective Bargaining Matters
   5. Security Matters

XI. **Adjournment**

### 2020 BOARD MEETING SCHEDULE

<table>
<thead>
<tr>
<th>Monday</th>
<th>January 13</th>
<th>6pm</th>
<th>MetroParks Farm</th>
<th>Regular</th>
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</thead>
<tbody>
<tr>
<td>Monday</td>
<td>February 10</td>
<td>6pm</td>
<td>MetroParks Farm</td>
<td>Regular</td>
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<tr>
<td>Monday</td>
<td>March 9</td>
<td>6pm</td>
<td>MetroParks Farm</td>
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<td>Monday</td>
<td>April 13</td>
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<td>May 11</td>
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<td>Monday</td>
<td>June 8</td>
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<tr>
<td>Monday</td>
<td>July 13</td>
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<tr>
<td>Monday</td>
<td>August 10</td>
<td>6pm</td>
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<td>Monday</td>
<td>September 14</td>
<td>6pm</td>
<td>MetroParks Farm</td>
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<td>Tuesday</td>
<td>October 14</td>
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<td>Monday</td>
<td>November 9</td>
<td>6pm</td>
<td>MetroParks Farm</td>
<td>Regular</td>
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<tr>
<td>Monday</td>
<td>December 14</td>
<td>6pm</td>
<td>Davis Center at Fellows Riverside Gardens</td>
<td>Regular</td>
</tr>
</tbody>
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Dates, time, and location are subject to change. Please check [www.millcreekmetroparks.org](http://www.millcreekmetroparks.org), or call 330-702-3000 to verify.